



## JOB DESCRIPTION

**JOB TITLE:** Faculty - Nursing  
ADN Pediatrics/Management of Patient Care

**REPORTS TO:** Dean of the School of Nursing and Allied Health

**CLASSIFICATION:** Faculty

**FLSA Status:** Exempt

### SUMMARY:

Full-time faculty member to teach in an Associate Degree program for the respective discipline. This position is part of the faculty union.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed while in other cases related duties may also be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Full-time position: Provide both classroom and clinical instruction.

Successful candidates must demonstrate:

- respect for students.
- commitment to learning.
- understanding of learning styles and application to classroom activities.
- knowledge and utilization of the concept of active learning.
- respect for the differences among people and ideas and value diversity.
- comfort with instructional and administrative technology.
- professional growth and development activities.
- integrity.
- adaptability to new and changing situations.
- value of open, honest communication; enthusiasm and a positive attitude.

### MINIMUM QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills and abilities required to satisfactorily perform the essential duties and responsibilities.

**EDUCATION and/or EXPERIENCE:** Any combination of education and experience that demonstrates possession of the requisite knowledge, skill and abilities. A typical way to obtain these would be:

Master's degree in Nursing and current RN licensure in PA required. Teaching and/or recent professional nursing experience preferred.

**Knowledge of:**

Principles and practices within their discipline.

College procedures and regulations.

Laws and regulations related to their discipline.

PC and related software.

**Ability to:**

Communicate effectively verbally and in writing.

Operate a PC and related software.

Maintain effective working relationships with other people.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and walk for 6 – 7 hours. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms; and talk and hear. The employee is occasionally required to bend and squat. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in indoor conditions and regularly works near video display. The employee occasionally works in evenings or on weekends. The noise level in the work environment is usually moderate.

**Nursing Faculty (Full-Time and Part-Time)**

**February 2018**