## Community College of Beaver County

## BOARD OF TRUSTEES POLICY STATEMENT

Section 5 Human Resources

Policy 5.380 Tuition Employee Benefits

The Board of Trustees is committed to providing access to educational opportunities to employees of the College. The benefit programs will be structured in two forms.

## **Tuition Waiver**

Full time employees of the College, their spouses, and dependents as defined by Internal Revenue Service (IRS) shall be eligible for a full tuition waiver for enrollment in either credit or non-credit courses.

Part-time faculty shall also be given the opportunity to earn credit applied to tuition waivers Under this program, the individual enrolling shall be responsible for all costs other than tuition associated with her/his enrollment

## **External Tuition Benefit**

The Board believes that providing access to educational opportunities leading to completion of college degrees for its employees benefits the institution. In support of this belief, the Board directs the creation of a tuition benefit program for its full-time employees.

The programs available for members of the faculty and of the support staff are contained in the collective bargaining agreements between the College and the respective employee associations. For confidential and administrative employees, the program will be delineated through appropriate procedural guidelines.

The President is charged with the development of procedures for implementation of this policy.